

Integrated Business Management System Policy Statement

Scope

Sabre Rail Services Ltd (UK) has an Integrated Business Management System that embraces the demands of Quality, Environment and Occupational Health & Safety as defined by the requirements of BS EN ISO9001:2015, BS EN ISO 14001:2015 (Accredited Certification) and BS ISO45001:2018 (Non-Accredited). It drives an operational culture focussed on understanding and mitigating business risk using a process based operational methodology. The company affirms its commitment to:-

Guiding Principles

- 1) By addressing risk and opportunity strive for perfection via Continual Improvement with respect to the quality of products and services delivered to customers.
- 2) Understanding the legislation applicable to its business operation and delivering compliance with the said legislation and any other requirements which the company is obliged to or may choose to subscribe to.
- 3) Prevent injury and ill health to its employees, sub-contractors and visitors by identifying hazards, undertaking appropriate risk assessments and implementing action to eliminate or control in an effective manner any significant risk identified.
- 4) Determine and document the significant environmental aspects and impacts associated with its business operation and implement on an environmentally beneficial priority basis economically viable best available practices in order to improve them.
- 5) Operate in a sustainable manner to protect the environment and prevent pollution.
- 6) Establish, implement, document and effectively monitor Quality, Environmental and Occupational Health & Safety Objectives and Targets compatible with the company's strategic direction.
- 7) Be respectful of any relevant Interested Party issues and implement actions where feasibly possible to address those issues.
- 8) Communicate its Integrated Business Management System Policy to all staff (embracing participation & consultation) and make it accessible to all interested parties.
- 9) As part of our Continual Improvement Ethos we will strive to continually improve our Integrated Business Management System.
- 10) To operate in a manner that does not within the bounds of feasibility compromise the human rights, dignity and wellbeing of any interested party
- 11) Review its Integrated Business Management System Policy at least annually to ensure it remains appropriate, process driven and risk focussed in keeping with the current criterion regarding Quality, Environmental and Occupational Health & Safety Management.



Stephen Thompson **Group Chief Executive**